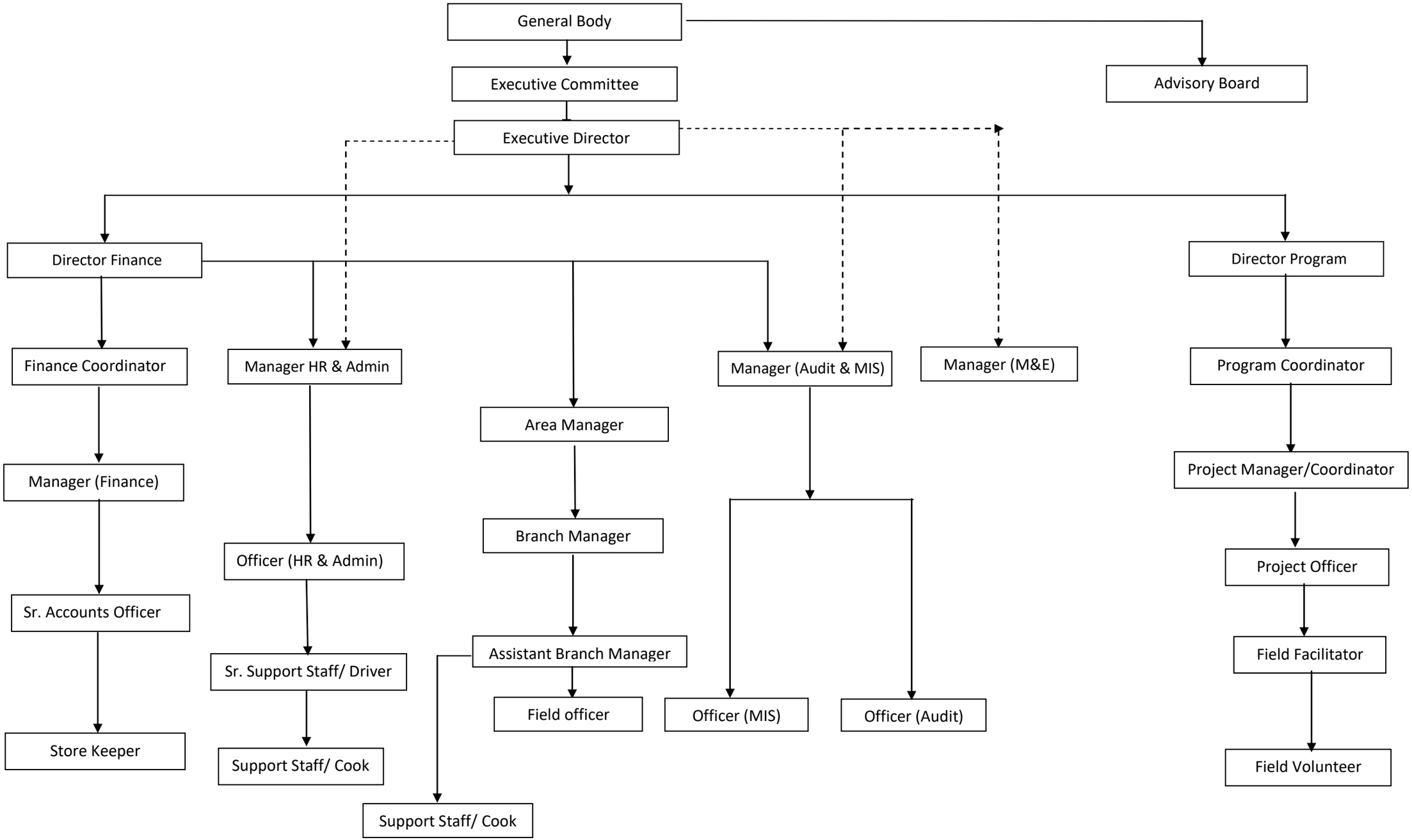Organization for the Poor Community Advancement (OPCA) Organizational Organ gram